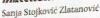
## Challenges of Digital Transition – Addressing Worker's Mental Health and Well-Being

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## Keywords

mental health – osh – psychosocial risks – (public) health – workers vulnerability

## Abstract

The interconnectivity between (public) health and occupational safety and health (OSH) has become widely advocated by policymakers and academics in the post-pandemic period stressing the occupational risks and working

conditions as factors that could significantly contribute to the understanding conditions as factors that could significantly contribute to the understanding conditions as factors that could significantly contribute to the understanding conditions as factors and always-on expopulation health. Digitalization of the exposure further exacerbated new, emergency risks to workers' health, espendix culture further exacerbated new, emergency and (public) health fields. Additionally, on increase the synergy between OSH and (public) health fields. Additionally, on increase the synergy emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new, emergency risks i.e. psychosocial risks is emphasized for the exposure to new exposure

considering work and private life.

Mental health issues are generally neglected in the legislation among EU Mental health issues are generally neglected in the legislation among EU Mental health issues are generally neglected in the legislation among EU Mental health issues are generally addressed in national health. However, prespictosocial risks at the workplaces related to mental health. However, prespictosocial risks at the workplaces are mainly addressed in national labour legislation (Labour codes and OSH acts) and, national health strategies that are stational instruments. All mentioned call for an evolved approach to mental health concerns in the digital era, comprising both fields – health, and osh work together in the recognition and management of psychosocial risks. The paper aims to give insights regarding the current state and perspectives of the development of mental health legislation in the workplace by applying the development of mental health legislation in the workplace by applying legal normative and comparative methods while conceptualizing the theoretical framework of workers' mental health rights and the mental health vulnerability approach.